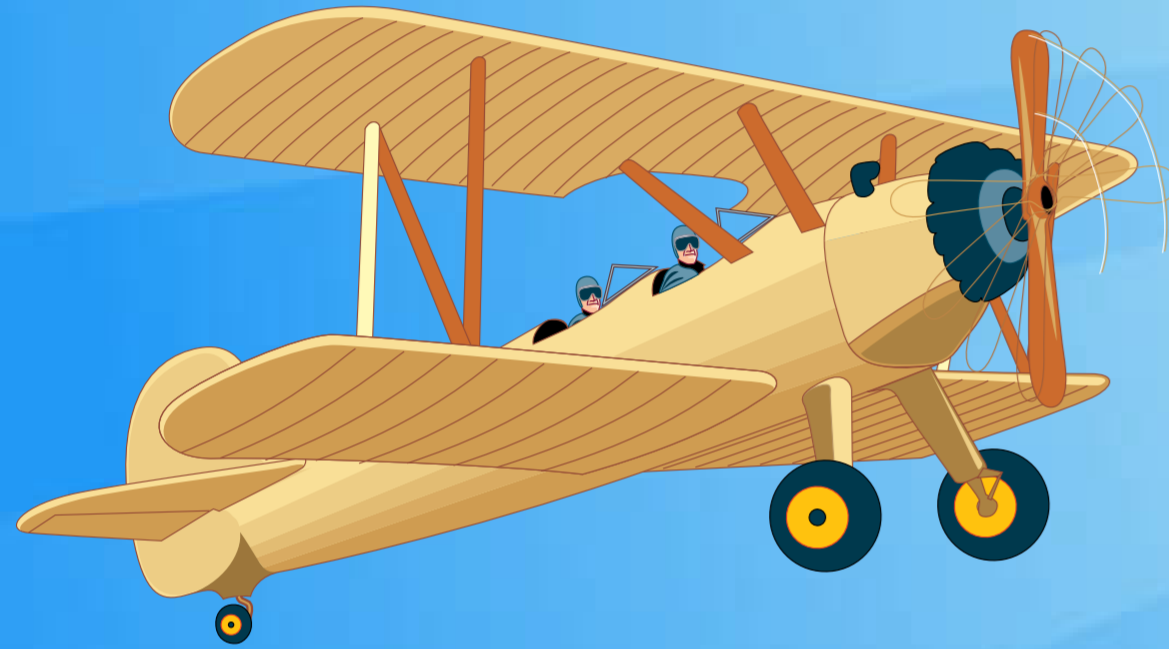


ELEVATING THE DIVERSITY DISCUSSION



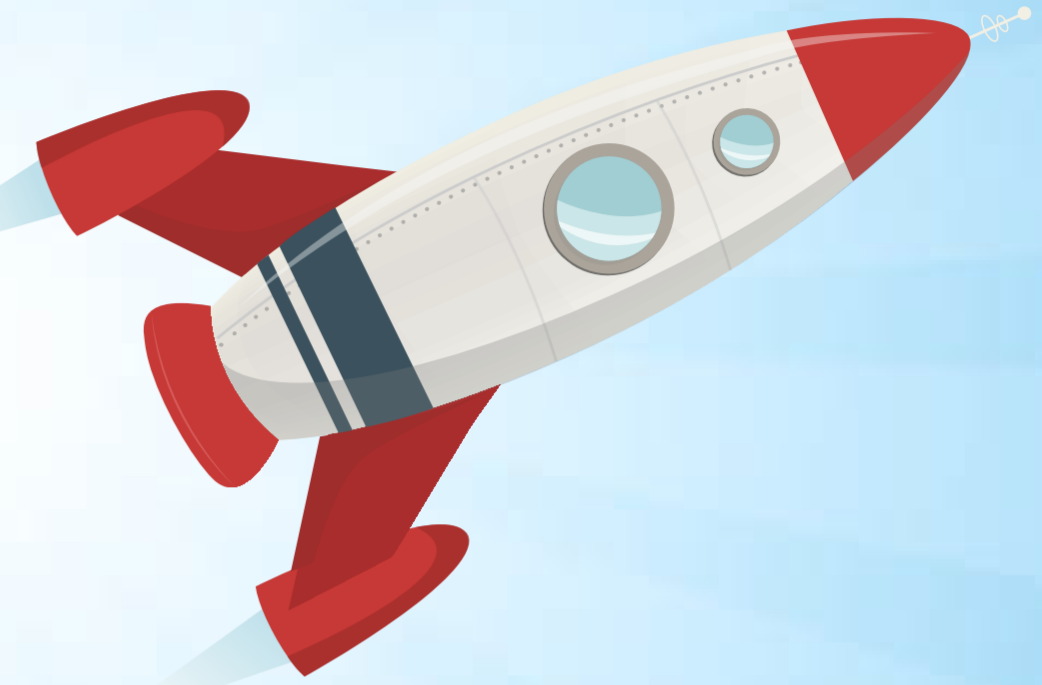
LEGACY DIVERSITY:

Reflects differences in physical attributes and social constructs, such as race, ethnicity, age, gender, ability and sexuality.



EXPERIENTIAL DIVERSITY:

A function of our physical and social identities.



THOUGHT DIVERSITY:

How our neural makeup and lived experiences impact our problem solving.



The implication of this new frontier in diversity is that leaders and organisations must let go of the idea there is 'one right way' and instead focus on creating a learning culture where people feel accepted, are comfortable contributing ideas, and actively seek to learn from each other.

Diversity's New Frontier, Deloitte University Press

